

EMPLOYEE DISCIPLINARY REPORT

EXHIBIT

Blumberg No. 5119

16

To Personnel Department:

The following warning was issued today and I desire that the warning be made a part of the official record.

Jeffrey Denton Olszewski 7/20/00
 NAME DEPARTMENT DATE OF WARNING

1. <input type="checkbox"/> UNREPORTED ABSENCE	6. <input type="checkbox"/> FAILURE TO OBEY ORDERS	11. <input type="checkbox"/> VIOLATION OF SAFETY RULES
2. <input type="checkbox"/> TARDINESS	7. <input type="checkbox"/> FIGHTING ON COMPANY PREMISES	12. <input type="checkbox"/> DEFECTIVE & IMPROPER WORK
3. <input type="checkbox"/> DRINKING ON DUTY	8. <input type="checkbox"/> LEAVING WITHOUT PERMISSION	13. <input type="checkbox"/> CARELESSNESS
4. <input type="checkbox"/> REPORTING UNDER THE INFLUENCE OF ALCOHOL	9. <input type="checkbox"/> HOUSEKEEPING	14. <input type="checkbox"/> DESTRUCTION OF COMPANY PROPERTY
5. <input type="checkbox"/> INSUBORDINATION	10. <input checked="" type="checkbox"/> IMPROPER CONDUCT	

REMARKS

Mark Frye came to me at approx 11:50 AM & said he had to leave because Jeff pulled an air hose out when Mark was walking by trying to trip him Jeff was taunting Mark again trying to provoke a fight

Dale J. Brubey
Signature of Supervisor

I have read this report -

Signature of Employee

I Disagree with - Statement from Mark Frye

I threaten severall times by Mr Frye being call a piece of s**t I pushed me

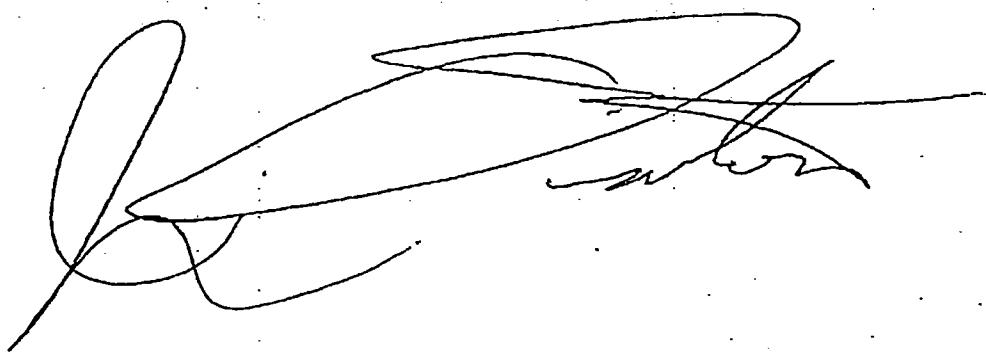
THE ABOVE OFFENSE OR OFFENSES HAVE BEEN NOTED AND ARE MADE A PART OF THE ABOVE EMPLOYEE'S RECORD AS OF THIS DATE.

7-19-00) (DRAFT REPORT) Personnel Department Date

which brought this on!

I believe this is why Mr Frye made these remarks

Using cube gun - Mr. Moore
Foye - said I tried to tell
him which I disagreed

A handwritten signature in black ink, appearing to read "John R. Moore". The signature is fluid and cursive, with "John" on the left, "R." in the middle, and "Moore" on the right.